



Whistleblowing Policy (Law 4990/2022)

The National Center for Social Research (EKKE), in compliance with the provisions of Law 4990/2022 ("Protection of persons who report breaches of EU law"), develops procedures for submitting, receiving and monitoring of reports regarding actions (or omissions) that constitute or may potentially constitute a breach or incitement to breach EU laws and regulations which fall within the scope of the aforementioned law with the ultimate aim of ensuring a comprehensive framework for persons reporting breaches of EU law.

Procedure for Submitting Internal Reports to the National Center for Social Research

Any interested party may submit a report to EKKE's Whistleblowing Reporting Officer (W.R.O.) through four channels: by phone, in writing (via letter), via email, or by scheduling a personal meeting with the W.R.O. within a reasonable time frame upon request.

By decision of EKKE's Board of Directors (No. 327/28-06-2023), Maria Felidou, employee at the Human Resource Management and Administration Department, has been appointed as W.R.O. (postal address: 9 Kratinou & Athinas St., 10552 Athens, Greece, Tel: +30 210 7491673, Email: yppa@ekke.gr).

Procedure for Submitting External Reports to the National Transparency Authority (N.T.A.)

As per Articles 11 and 12 of Law 4990/2022, any interested party may submit an external report to the N.T.A., which serves as the external whistleblowing channel for breaches falling under the scope of Law 4990/2022.

These external reports can be submitted to the N.T.A. through the following channels:

- Email: external.whistle@aead.gr
- Sealed envelope: labelled "External Whistleblowing Channel" or "External Report of Law 4990/2022" either in person or by post to the N.T.A. headquarters (195 Lenorman & Amfiaraou St., 10442 Athens, Greece).
- Personal meeting: with an authorized Inspector-Auditor upon request at external.whistle@aead.gr or by phone at +30 213 212 9900 (Monday-Friday, 09:00-14:00). In this case, the report will be recorded.
- Phone call: +30 213 212 9900 (Monday-Friday, 09:00-14:00).

Any processing of personal data under Law 4990/2022, including the exchange or transfer of personal data by competent authorities, is carried out in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) and Greek Law 4624/2019 (Government Gazette A' 137), subject to specific provisions of the above law and particular regulations concerning the processing of personal data by the competent authorities.

The President of Board of Directors

Vassiliki Georgiadou